

**Valdez City Schools**  
Administrative Salary Schedule  
FY 2012

	Salary Range		Days
Principal, High School	94,945	.... 108,515	216
Principal, Jr. High	94,945	.... 108,515	216
Principal, Elementary	92,433	.... 105,626	210
Directors:			
Technology	80,961	92,433	240
Special Education	86,697	.... 99,030	210
Testing	89,046	.... 101,732	216
Business Manager	77,137	.... 88,035	228
Facilities Director	84,147	... 96,098	250
Dean of Students	71,400	... 81,439	210

***Salary Determination:***

- \*\* Principals' salary based on MA+36-16 Teacher's Schedule A + \$4,479
- \*\* Coordinators' salary based on MA+36-13 Teacher's Schedule A + \$4,479
- \*\* Business Manager/Facilities Director salary based on MA+36-5 Teacher's Schedule A + \$4,479
- \*\* Dean of Students salary based on MA+36-5 Teacher's Schedule A + \$4,479

(Example):

(MA+36-16)  $\$79,577/190 \text{ days} = \$418.83 \times 105\% = \$439.77 \times 216 = \$94,990 + \$4,479$

Valdez Experience Factor:

- 0 year - 0%
- 1 year - 2.5%
- 2 years - 5.0%
- 3 years - 7.5%
- 4 years - 10%
- 5 years - 12.5%
- 6 years - 15%

*Board may unilaterally accept  
outside experience as Valdez experience*

**Insurance:** Each administrator will contribute to their health insurance at the same rate the certified employees contribute.